



**Precision Concepts Parent, Inc.
Reporting Year 2023
Canada Modern Slavery Act Report**

Requirement (a) – Structure, activities, and supply chains

Structure

Precision Concepts Parent Inc (“the Company”), a Delaware corporation, owns and manages subsidiaries engaged in the manufacturing of packaging products for the personal care, amenity, and

household products, and food and beverage industries, with operations in Canada, U.S., and

Requirement (b) – Policies and due diligence processes

Internal Policies

The company requires all employees to acknowledge specific company policies as a part of

[REDACTED]

beginning their employment tenure (See Appendix B). Policies include but are not limited to:

- **Social Responsibility** – As our sales have extended into more than twenty countries across five continents, so too has our promise to create socially responsible societies. Whether it is the

[REDACTED]

management of each of our operations, protection of our

[REDACTED]

Requirement (d) – Remediation measures

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remediation for or remedy of forced labor or child labor is considered not suitable



Appendix A

Precision Concepts Parent Inc ("PC")
Major Supplier Code of Conduct Acknowledgment
Reporting Year 2023

Supplier name:	Material sourced:	Sourced from:	Delivered to:	Signed PC Supplier Code of Conduct	Provided Own Code of Conduct
Invista	Resin	USA	USA, Canada		x
DAK	Resin	Canada	USA, Canada	x	
APG/FENC	Resin	USA, Canada	USA, Costa Rica	x	
Ravago	Resin	USA, Taiwan	USA, Canada, Costa Rica	x	
M.Holland	Resin	USA	USA	x	
Tricon	Resin	Central America	Costa Rica	x	
Quimtec	Resin	Central America	Costa Rica	x	
Caribbean Plastic	Resin	Central America	Costa Rica		
Injorama	Resin	Central America	Costa Rica		



Appendix B

US Handbook Employee Policies (represented as “corporate” handbook)

Social Policy (www.abc.com)

[Redacted text]

[Redacted text]

Precision Concepts believes being a [Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

[Redacted text]

lives of our employees, their families, and ultimately their communities. We do this through:

[Redacted text]

[Redacted text]

[Redacted text]

Appendix C

Supplier Code of Conduct (Contract)

Create a Diverse, Fair, and Inclusive Workplace

Fair Treatment and Ethical Working Environments

Suppliers must comply with all applicable laws, regulations, and standards that apply to the manufacturing of products for Precision Concepts Parent, Inc.

[REDACTED]



Precision Concepts Parent, Inc
 136 Fairview Road
 Suite 320
 Mooresville, NC 28117
 Tel: (704) 360-8923

Appendix D

Precision Concepts Legal Entity Organization Chart

Precision Concepts

Precision Concepts
(Mebane) LLC
(US)

Precision Concepts
(Lawrenceburg) LLC
(US)

Precision Concepts
(Miam) LLC
(US)

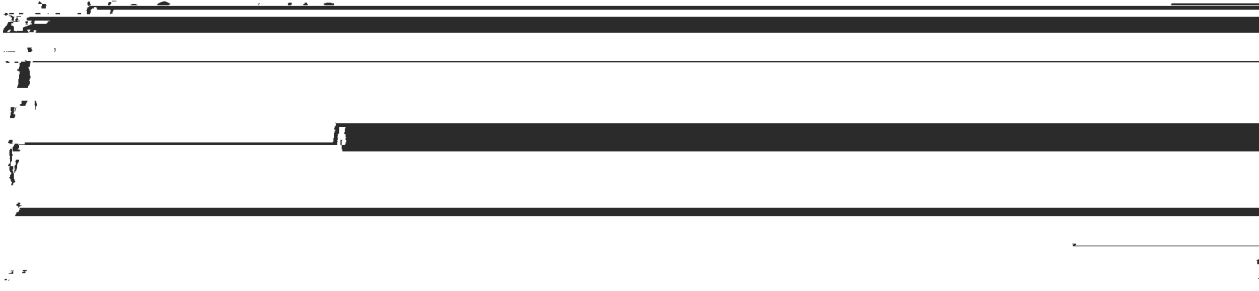
Precision Concepts
(Prescott) LLC
(US)

IntraPac
(Plattsburg) Inc
(US)

Precision Concepts Parent, Inc.

Including subsidiaries:

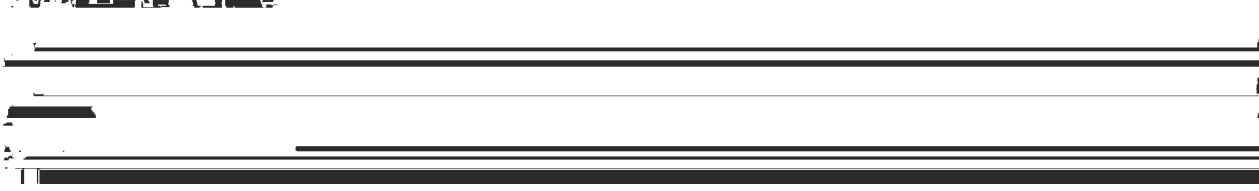
Precision Concepts International LLC



- Precision Concepts (Lawrenceburg) LLC*
- Precision Concepts (Mebane) LLC*
- Precision Concepts (Prescott) LLC*
- Precision Concepts (Miami) LLC*
- IntraPac (Plattsburgh) Inc*
- Precision Concepts Canada Corporation*
- Casanay Desarrollos, S.L.*
- Envases Comerciales S.A.*

Reporting Year 2023

Canada Modern Slavery Act Director Attestation



Date Ma 31st 2024

I have the authority to bind Precision Concepts Parent Inc.